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SUZANNE KREITER/GLOBE STAFF

After helping Rita Barse, left, shower and dress, aide Millicent Cousins left for the day. Barse, 83, of Oak Bluffs has been waiting since November 2022 for home care covered by Medicare. She now pays out-of-pocket to a private service for an aide.

## Home service, nursing care shortages leave patients waiting

A lack of staff is causing most providers to reject clients, state survey finds

By Jason Laughlin  
GLOBE STAFF

If he stops to catch his breath from time to time, 78-year-old Richard Antonino can provide nearly all the care his wife, Marie, needs.

Alzheimer's Disease left her unable to do much for herself, but Antonino is strong enough to get her out of bed, dress her, wash her, and feed her. He does need help getting Marie out of her wheelchair to use the bathroom — help he cannot consistently find. His body is not what it was, and COPD forces him to limit his exertion to short spurts.

"I need the help just to bail me out," said

Antonino, of Sagamore. "There definitely is a shortage of help on the Cape."

Antonino is among the Massachusetts residents feeling the impact of a health care workforce crisis that has touched virtually every sector of the industry.

Well over half of the hospitals, behavioral health providers, nursing homes, and adult day cares who responded to a recent state survey reported an increase in patients waiting for services last year compared to 2022. A lack of staff caused almost two thirds of behavioral health providers and more than half of home care providers to reject clients, ac-

ording to the survey, conducted by the state's Center for Health Information and Analysis.

Shortages are widespread but most acute among lower-paying positions, said Lauren Peters, CHIA's executive director. Home care aides, for example, typically earn about \$20 an hour in Massachusetts. The shortage of people willing to do a difficult job at those wages leaves those who need the most frequent support, such as the elderly and those with disabilities, in a seemingly never-ending scramble for services.

LABOR, Page A6

## A dismal report on education inequity

Study: 225,000 in Mass. are attending substandard and segregated schools

By James Vaznis  
GLOBE STAFF

More than 225,000 students across Massachusetts attend segregated public schools, mostly with low graduation rates and standardized test scores, because state education leaders for decades have failed to comply with laws requiring them to foster integration, according to a new report by a state oversight committee.

Some of the state's most marginalized students have been most severely affected by the state's lack of action: 65 percent of the students in the substandard segregated schools are Latino and a quarter are Black, according to the report, "Racial Segregation in Massachusetts Schools" by the Racial Imbalance Advisory Council. Often the students are attending inferior schools within short distances of higher-performing schools.

The graduation rate at schools where almost all students are white was 93 percent, while the rate at schools where students of color compose more than 90 percent of enrollment was 72 percent. On the third-grade English Language Arts MCAS exam, 54 percent of students at schools with nearly all white students met or exceeded ex-

SEGREGATION, Page A7

## UN body backs cease-fire for war in Gaza

Security Council's support pressures Israel, Hamas

By Farnaz Fassihi and Michael Crowley  
NEW YORK TIMES

The UN Security Council on Monday adopted a US-backed cease-fire plan for the Gaza Strip with only Russia abstaining, a sign of the growing frustration among the world's major powers over the Israel-Hamas war and the desire to end it.

Linda Thomas-Greenfield, the US ambassador to the United Nations, told members of the Security Council that Israel had already agreed to the deal laid out in the resolution — although Israel has so far resisted taking a public position on it — and she urged Hamas "to do the same."

"Hamas can now see that the international community is united, united behind a deal that will save lives and help Palestinian civilians in Gaza start to rebuild and heal," Thomas-Greenfield said.

The 14-0 vote may strengthen the hand of Secretary of State Antony Blinken, who returned to the Middle East on Monday to press Hamas and Israel to agree to a cease-fire.

But in a sign of the difficulties facing Blinken

MIDEAST, Page A4

'We all would have been willing to take pay cuts to save costs if we had been asked.'

JIM BRAUDE, whose pay is \$344,850, about other top earners at GBH

## Amid layoffs, some GBH employees question \$300,000+ executive pay

By Aidan Ryan  
GLOBE STAFF

When GBH laid off nearly three dozen workers last month, chief executive Susan Goldberg cited flat revenue and rising costs that left one of the nation's largest producers of public media in the red.

Left untouched were the high salaries received by the 16 top executives at the station, who together earned \$5.9 million last year in total compensation (GBH eliminated

year-end bonuses for all staff, but did not cut base compensation). Their high pay — nine earned more than \$300,000 in base compensation each last year, the nonprofit's records show — has prompted criticism among current and former employees about the organization's choices in confronting a budget shortfall of \$7 million for its core business.

"I've spoken to a bunch of higher-paid people here since the layoffs,"

said Jim Braude, cohost of GBH's popular "Boston Public Radio" show, who records show earned \$491,428 last fiscal year, making him one of the organization's top-paid employees. "We all would have been willing to take pay cuts to save costs if we had been asked."

(Braude's base compensation is now \$344,850, according to a term sheet he provided to the Globe, down from the \$464,031 he earned

GBH, Page A7

## Lead investigator in Read case says he regrets texts

He joked to friends there were 'no nudes' on her phone

By Tonya Alanez and Travis Andersen  
GLOBE STAFF

The lead State Police investigator in the Karen Read trial admitted on the witness stand Monday that after Read's cellphone was confiscated he went through it and texted other troopers about searching for nude photos of Read, made crude remarks about her, and divulged details about the case to relatives and friends on a text-messaging thread.

Under tense and aggressive cross examination, Trooper Michael Proctor testified that he regretted the messages and stressed that they had "zero impact" on the case.



KAYLA BARTKOWSKI FOR THE BOSTON GLOBE



State Police Trooper Michael Proctor, far left, testified texts he sent to friends had "zero impact" on the Karen Read case.

In one instance, Proctor referred to Read as "a babe" with a weird "Fall River accent" and used a crude term for women to describe her.

Another time, Proctor made light of Read's medical condition. She has multiple sclerosis and Crohn's disease. He texted a group chat that there "will be some serious charges brought on the girl."

Proctor testified that the messages were "unprofessional," he wasn't proud of them, and he should not have sent them.

READ, Page A6

### Take a hike

Tuesday: Partly sunny.  
High 69-74, low 60-65.

Wednesday: A pleasant day.  
High 71-76, low 61-66.  
Sunrise: 5:07. Sunset: 8:21.

Obituaries, C9.

Comics and Weather, D5-6.

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